# Sindh Land Management & Development Company Limited

FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2014

# Sindh Land Management & Development Company Limited



## Sindh Land Management & Development Company Ltd



### Director's Report

The Board of Directors of Sindh Land Management & Development Company Limited is pleased to present the Annual Audited Financial Statements along with Auditor's Report of the Company for the period ended June 30, 2014. This report represents the financial, operating performance of the Company and highlights the key business challenges faced by the company, during the period.

The company is wholly owned subsidiary of Government of Sindh. Further the physical shares have not been issued, due to non-fulfillment of outstanding minimum subscription amount required as per Companies Ordinance 1984 for the issuance of the Certificate of Commencement of Business by Securities & Exchange Commission of Pakistan. During the current year, the management of the company made numerous requests to Finance Department and Special Initiatives Department of GoS to arrange the amount of outstanding subscription Rs. 100 million to meet the requirement of minimum subscription.

Positively, the Finance Department, Government of Sindh advised the company to take-up the issue of the said release of Rs. 100 million in the FY 2014-15. Hence it is expected the said amount will be release as paid-up-capital of the company, shortly.

Also, the company made specific request to the Board of Revenue, Department, Government of Sindh to explore and identify the suitable piece of land measuring 100 acres for the purpose of low cost housing schemes, in the Province of Sindh. Hopefully, the BOR, GOS will extend its cooperation in regards in the coming year.

In the next financial year, the company will also execute its potential development plan aligned with the Government of Sindh as soon as the Certificate of Commencement of Business is issued by the Securities & Exchange Commission of Pakistan

#### **Business Review**

Since, the company has not obtained its Commencement of Business Certificate from Securities & Exchange Commission of Pakistan, yet. Hence, no core business activity took place during the said period.

#### **Operational Performance**

Revenue expense did not incur during the year. Establishment and capital expenditure were incurred to fulfill the statutory requirements as per the companies Ordinance 1984 amended up-to-date, in the best interest of the company.

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# Sindh Land Management & Development Company Ltd



### Financial highlights:

DESCRIPTION	Jun	-14	Jun	-13	Jur	1-12	Jun-	11
Rs. In millions	Rs.	%.	Rs.	%	Rs.	%	Rs.	%
General & admin expense	18.305	(6.65)	19.608	(28.94)	27.595	87.68	14.703	•
Loss after Taxation	6.539	(43.10)	11.492	(42.58)	20.014	36.12	14.703	-
Accumulated Loss	52.747	14.14	46.213	33.11	34.717	136.12	14.703	•
Share Capital & Reserves	147.252	(4.25)	153.786	135.57	65.282	(23.46)	85.296	•
Loss Per Share	0.33	(67.65)	1.02	(49.00)	2.00	36.05	1.47	-

### Change In Directorship During The Period

Government of Sindh, through its notifications nominated Mr. Sikandar Ahmed Rai, Mr. Muhammad Waseem, Mr. Ahmed Bux Narejo, Mr. Eijaz Ahmed Khan, & Mr. Alamdin Bullo as nominee directors of the company. Further, GoS also took the withdrawal the nominee directors, namely, Mr. Muhammad Farooq Leghari, Mr. Arif Ahmed Khan, Mr. Naveed Kamran Baloch, Mr. Shahid Gulzar Sheikh & Mr. Ahmed Bux Narejo.

### Number of Board Meeting Held During The Period

During the period, four Board of Directors meeting were held. Following is the detail of Directors attendance:

S. No:	Name of Director	No. of BODs Held	No of BODs Attended
1	Mr. Fazal-ur-Rehman, Chairman	04	04
2	Ms. Nargis Ali Akbar Ghaloo, CEO	04	04
3	Mr. Arif Ahmed Khan	01	01
4	Mr. Naveed Kamran Baloch	02	00
5	Mr. Malik Asrar Hussain	01	00
6	Mr. M. Farooq Leghari	02	02
7	Mr. M. Suhail Khan Rajput	04	04
8	Mr. Shahid Gulzar Sheikh, SMBR	01	00
9	Mr. Muhammad Waseem, P&D	02	01
10	Mr. Sikandar Ahmed Rai	02	00
11	Mr. Eijaz Ahmed Khan	02	00
12	Mr. Alamdin Bullo	01	01

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### Sindh Land Management & Development Company Ltd



#### **Future outlook**

The management of the company is keen to make the company operational in the coming year, by completing all the regulatory requirements, at the earliest and to begin the principal business activities, as per the mandate of the company, at the earliest possible.

#### **Auditors**

Messrs. Naveed Zafar Ashfaq Jaffery & Co. Chartered Accountant, who stands retired, is eligible, offer themselves for re-appointment for the next financial year subject to the approval of shareholders in General Meeting.

### Acknowledgement

The Board appreciates the services of management and staff of the company, Securities and Exchange Commission of Pakistan, and shareholders i.e Government of Sindh for their extended cooperation towards the achievement of the targets of the company during the period.

For & On Behalf of Board

Fazal-ur-Rehman Chairman, SLM&DC Ltd

Karachi Dated: ( 2014

### Naveed Zafar Ashfaq Jaffery & Co. **Chartered Accountants**

A member firm of



1st Floor, Modern Motors House, Beaumont Road, Karachi, Pakistan Ph: +92-21-35671909, 35673754

Fax: +92 21-35210626 Email:khi@nzaj.com.pk Web: www.nzaj.com.pk

#### AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of Sindh Land Management & Development Company Limited ("the Company") as at June 30, 2014 and the related profit and loss account, statement of comprehensive income, cash flow statement and statement of changes in equity together with the notes forming part thereof, for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Company's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards and the requirements of the Companies Ordinance, 1984. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of above said statements. We believe that our audit provides a reasonable basis for our opinion and after due verification, we report that :

- in our opinion, proper books of accounts have been kept by the Company as required by the Companies Ordinance, 1984;
- (b) in our opinion:
  - (i) the balance sheet and profit and loss account together with the notes thereon have been drawn up in conformity with the Companies Ordinance, 1984, and are in agreement with the books of account and are further in accordance with accounting policies consistently applied;
  - (ii) the expenditure incurred during the year was for the purpose of the Company's business; and
  - (iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Company;
- in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, profit and loss account, statement of comprehensive income, cash flow statement and statement of changes in equity together with the notes forming part thereof conform with approved accounting standards as applicable in Pakistan, and give the information required by the Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at June 30, 2014 and of the loss, its comprehensive loss, its cash flows and changes in equity for the year then ended; and
- (d) in our opinion, no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980.

Emphasis of matter paragraph

We draw attention to note 2 to the accompanying financial statements which describe the matter relating to Going concern, as a result the Company has not obtained a "certificate of commencement of business" from SECP due to the portion of un subscribed share capital. Our opinion is not qualified in respect of this matter.

Karachi Dated:

Chartered Accountants

Engagement Partner: Shahid Hussain - FCA

### SINDH LAND MANAGEMENT & DEVELOPMENT COMPANY LTD. **BALANCE SHEET AS AT JUNE 30, 2014**

		2014	2013 ·
EQUITY AND LIABILITIES	NOTE	Rupees	Rupees
SHARE CAPITAL AND RESERVES	,		
Authorised capital		:	
30,000,000 (2013: 30,000,000) ordinary shares of Rs. 10 each		300,000,000	300,000,000
Issued, subscribed and paid-up capital	5	200,000,000	200,000,000
Unappropriated loss		(52,747,785) 147,252,215	(46,213,928) 153,786,072
		147,232,213	133,780,072
NON CURRENT LIABILITIES			
Deferred liabilities - staff gratuity	6	1,578,567	1,155,391
CURRENT LIABILITIES	•		
Accrued and other liabilities	7	1,513,266	1,573,502
		1,313,200	1,373,302
CONTIGENCIES AND COMMITMENTS	8	:	
TOTAL EQUITY AND LIABILITIES		150,344,048	156,514,965
ASSETS			
NON CURRENT ASSETS			
Property, plant and equipment	9	15,123,639	17,770,259
	3	13,123,039	17,770,233
Long term deposits		1,300,000	1,300,000
CURRENT ASSETS	•		
	10	2 976 776	7 505 700
Advances, deposits, pre-payments and other receivable Short Term Investment	10 . 11	3,876,776	7,586,789
Cash and bank balances	12	130,043,633	29,857,917
		133,920,409	137,444,706
		150,344,048	156,514,965
The annexed notes 1 to 23 form an integral part of these financial s	tataments		Pan
A The unnexed notes 1 to 23 joint an integral part of these financial si	tatements.		, ,

CHIEF EXECUTIVE OFFICER

DIRECTOR

### SINDH LAND MANAGEMENT & DEVELOPMENT COMPANY LTD. **PROFIT AND LOSS ACCOUNT** FOR THE YEAR ENDED JUNE 30, 2014

		2014	2013
	NOTES	Rupees	Rupees
	<del></del>		
General and administrative expenses	13	(18,305,271)	(19,608,073)
·		(18,305,271)	(19,608,073)
Other Income	14	11,767,865	8,115,664
Profit before interest and taxation		(6,537,406)	(11,492,409)
			40.000
Finance Cost	15	(2,200)	(3,600)
Loss before taxation		(6,539,606)	(11,496,009)
Taxation			
Loss after taxation		(6,539,606)	(11,496,009)
E033 diter taxation		(0,555,000)	(11,430,003)
Loss per share	16	(0.33)	(1.02)
·			

The annexed notes 1 to 23 form an integral part of these financial statements.

CHIEF EXECUTIVE OFFICER

DIRECTOR

# SINDH LAND MANAGEMENT & DEVELOPMENT COMPANY LTD. STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED JUNE 30, 2014

	NOTES Rupees	2013 Rupees
Loss after taxation	(6,539,606)	(11,496,009
Other Comprehensive Income	5,749	
Total Comprehensive loss for the year	(6,533,857)	(11,496,009
Accumulated losses brought forward	(46,213,928)	(34,717,919
Accumulated losses Carried Forward	(52,747,785)	(46,213,928

The annexed notes 1 to 23 form an integral part of these financial statements.

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CHIEF EXECUTIVE OFFICER

DIRECTOR

# SINDH LAND MANAGEMENT & DEVELOPMENT COMPANY LTD. STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED JUNE 30, 2014

	issued, subscribed & paid - up capital	Unappropriated loss	Total
	***************************************	(Rupees)	
Balance as at July 1, 2012	100,000,000	(34,717,919)	65,282,081
Subscribed Capital during the year	100,000,000		100,000,000
Net loss for the year		(11,496,009)	(11,496,009)
Balance as at June 30, 2013	200,000,000	(46,213,928)	153,786,072
Net loss for the year	-	(6,539,606)	(6,539,606)
Other Comprehensive income for the year	-	5,749	5,749
Balance as at June 30, 2014	200,000,000	(S2,747,78S)	147,252,215
he annexed notes 1 to 23 form an integral part of these fina	ancial statements.		KNG
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DIRECTOR

CHIEF EXECUTIVE OFFICER

# SINDH LAND MANAGEMENT & DEVELOPMENT COMPANY LTD. CASH FLOW STATEMENT FOR THE YEAR ENDED JUNE 30, 2014

		t .	
		2014	2013
	Notes	Rupees	Rupees
SH FLOW FROM OPERATING ACTIVITIES			
t loss before taxation		(6,539,606)	(11,496,009)
justment for:			
Depreciation		2,646,620	3,554,028
Bad debts		941,505	-
Gratuity		556,575	260,250
Earned Leaves		13,673	44,383
Financial charges		2,200	3,600
•		4,160,573	3,862,261
erating profit/(loss) before working capital changes		(2,379,033)	(7,633,748)
Net Change in Working Capital	(a)	4,266,755	143,102
		1,887,722	(7,490,646)
Staff Gratuity paid		(127,650)	(81,860)
Leave encashment paid		(1,065)	(3,000)
Financial charges paid		(2,200)	(3,600)
Income tax paid		(1,571,091)	(474,268)
Net cash inflow/(outflow) from operating activities		185,716	(8,053,374)
FLOW FROM INVESTING ACTIVITIES			
Fixed capital expenditure			(146,574)
Short term investment		100,000,000	(100,000,000)
let cash Inflow / (Outflow) from investing activities	,	100,000,000	(100,146,574)
H FLOW FROM FINANCING ACTIVITIES			
Net cash Inflow / (Outflow) from financing activities		-	-
increase/decrease in cash and cash equivalents	-	100,185,716	(108,199,948)
and cash equivalents at beginning of the year		29,857,917	138,057,865
h and cash equivalents at end of the year	•	130,043,633	29,857,917
CHANGES IN WORKING CAPIAL			
(Increase) / decrease in current assets			
Advances, deposits, prepayment & other receivables		4,339,599	1,815,555
ncrease / (decrease) in current liabilities			
Accrued Expenses & Other Liabilities		(72,844)	(1,672,453)
		4,266,755	143,102
annexed potes 1 to 23 form an integral part of these fine	ancial state		\
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ng			ري
EXECUTIVE OFFICER		,	DIRECTOR

# SINDH LAND MANAGEMENT & DEVELOPMENT COMPANY LTD. NOTES TO THE ACCOUNTS FOR THE YEAR ENDED JUNE 30, 2014

#### 1. LEGAL STATUS AND OPERATIONS

The company has been incorporated in Pakistan on June 24, 2010 as a public limited company by shares under the Companies Ordinance, 1984 and is domiciled in the Province of Sindh. The company is mainly engaged in the business of land development in line with the government policy in the province and for making available land for the purpose of designing cities, towns, townships, new residential, commercial, industrial, recreational and other such projects. The registered office of the company is situated at Karachi. The company has not obtained the certificate of commencement of business from Securities and Exchange Commission of Pakistan and no statutory meeting has been held till to date due to the portion of un-subscribed share capital of the company which is 9,900,040 No of shares at Rs. 10/- per share out of a total of 29,900,040 no of shares.

#### 2. GOING CONCERN ASSUMPTION

- 2.1 The Company has reduced the par value of its shares from Rs. 100 per share to Rs. 10 per share. This change was not reflected accurately in the records of the SECP due to some filing errors. As a result the SECP did not issue a 'commencement of business certificate' to the Company. The management is already having discussions and meetings with the SECP and it is anticipated that these issues will be resolved shortly. It has already been agreed with the SECP that once this issue is resolved, all pending statutory requirements will be completed on an urgent basis in order to start the operations of the company.
- 2.2 At 30 june 2014, the initial subscription of share capital of the company stood at 29,900,040 number of shares and unsubscribed shares capital stands at 9,900,040 number of shares which will be subscribed at a later date.
- 2.3 An amount of Rs. 100 million was received from Government of Sindh for launching of the project Benazir town for allotment of land (10,000 Plots) free of cost to the poorest of poor. The project was later transferred to DG Lyari Development Authority, but the said amount remains with the Company and duting the period, in the month of May 2013, the said amount has been classified as 'paid up-capital of the company" as per the notification of Finance Departement, Government of Sindh. Therefore, the Company intends to use these funds on a long term basis to perform projects in the future and for operational expenses, etc.

#### 3. STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with approved accounting standards, as applicable in Pakistan. Approved accounting standards comprise of Accounting and Financial Reporting Standards for \*Medium-Sized Entities (MSEs) issue by the institute of Chartered Accountants of Pakistan and provisions of and directives issued under the companies ordinance, 1984. In case requirements differ, the provisions or directives of the companies Ordinance, 1984 shall prevail."

#### 3.1 Basic of Measurement

These Financial statements have been prepared under the historical cost convention except as otherwise disclosed in the financial statements.

#### 3.2 Functional and Presentation currency

These financial statements are presented in Pak Rupees, which is the functional and presentation currency of the company.

#### 3.3 Use of estimates and judgments

The preparation of financial statements in conformity with approved accounting standards requires management to make estimates, assumptions and use judgments that affect the application of policies and reported amounts of assets and liabilities and income and expenses. Estimates, assumptions and judgments are continually evaluated and are based on historical experience and other factors, including reasonable expectations of future events. Revisions to accounting estimates, if any, are recognized prospectively commencing from the period of revision. The areas where various assumptions and estimates are significant to the Company's financial statements are as follows;

#### i) Property, plant and equipment

The Company reviews the useful lives of the propery, plant and equipment on regular basis. Any changes in the estimates in future years might affect the carrying amounts of the respective items of property, plant and equipment with a corresponding effect on the depreciation charge and Impairment. The company uses the reducing balance method at various rates for the purpose to charge depreciation.



#### ii) Employee benefits

The Company operates an approved non contributory gratuity scheme for all its employees. The scheme entitles the members to a gratuity payable on retirement, death in his service of the employer, voluntary retirement and termination of employee by the employer other than for misconduct and negligence.

Company adopt gratuity policy for officers / staff hired from open market i.e, one gross salary per anum basis (or pro-rata for amount of time served), which is equal to 8.333%.

#### ili) Taxation

The Company takes into account the relevant provision of current income tax laws while providing for current and deferred tax as explained in relevant note 4.11 to these financial statements.

#### 4. SIGNIFICANT ACCOUNTING POLICIES

#### 4.1 Fixed Assets - Tangible

#### a. Owned

These are initially stated a cost. Subsequent to initial recognition these are measured at cost less accumulated depreciation and impairment losses, if any. Depreciation on fixed assets is charged to income the applying reducing balance method at the rates specified in the relevant note.

The depreciation on property and equipment is charged full in the month of acquisition and no depreciation charged in the month of disposal.

Normal repair and maintenance are charged to income as and when incurred. Major renewals and Improvements are capitalized.

The carrying values of tangible fixed assets are reviewed for impairment when event or changes in circumstances indicate that the carrying value may not be recoverable. If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets are written down to their recoverable amount.

Gain or loss on disposal, if any, are included in income currently.

#### 4.2 Cash and Cash equivalents.

Cash in hand and at banks are carried at cost.

Cash and cash equivalents are defined as cash in hand, cash at bank and short-term highly liquid investments that are readily convertible to known amount of cash and subject to insignificant risk of change in value.

For the purpose of the cash flow statements, cash and cash equivalents consist of cash in hand and at bank.

#### 4.3 Borrowing costs

Borrowing costs are recognized as an expenses in the period in which they are incurred, expect to the extent that they are directly attributable to the construction of a qualifying assets in which case they are capitalized as part of the cost of that asset.

#### 4.4 Trade debts

Trade debts originate by the company are recognized and carried at original invoice amount less an allowances for the any uncollectible amount. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when they are no longer recoverable.

#### 4.5 Trade and other payables

Liabilities for trade and other amount payable are recognized and carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the company.

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#### 4.6 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet where there is a legally enforceable right to setoff the recognized amounts and the company intends to either settle on a net basis, or to realize the asset and settle the liability simultaneously.

#### 4.7 Financial Instruments.

All financial assets and liabilities are recognized at the time when the company becomes a party to the contractual provisions of the instruments. Any gain or loss on de-recognition of the financial assets and financial liabilities is taken to profit and loss account currently.

#### 4.8 Transactions with related parties

Transactions with related parties are executed on arm's length basis. These prices are determined in accordance with the admissible pricing methods. However, loan from directors are unsecured and interest free.

#### 4.9 Impairment

#### **FINANCIAL ASSETS**

A financial asset is assessed at each reporting date to determine whether there is any objective evidence that it is impaired. A financial assess is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

#### NON-FINANCIAL ASSETS

The carrying amounts of non-financial assets are assessed at each reporting date to ascertain whether there is any indication of impairment. If any such indication exists then then the asset's recoverable amount is estimated. An impairment loss is recognized as an expense in the profit and loss amount, for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sale and value in use. Value in use is ascertained through discounting of the estimated future cash flows using a discount are that reflects current market assessments of the time value of money and the risk specific to the assets. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (Cashgenerating units).

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization if no impairment loss had been recognized.

#### 4.10 Compensated absences

Liability in respect of accumulated absences of employees is accounted for in the period in which these absences occur.

Earned leaves is calculated at the rate of 2 <sup>1/2</sup> days for every calendar month served in the company totalling 30 calendar days annually. It would be manadatory to avail at least 50% of earned leave within the financial year, and up to 50% of left over leave could be carried forward to next financial year leave account or could be encashed @ 50% (1/2 day salary for each day)

#### 4.11 Taxation

#### a) Current

Provision of current taxation is based on the taxable income for the year determined in accordance with the prevailing law for taxation on income. The charge for current tax also includes adjustments, where considered necessary, for provision for tax made in previous years, arising from assessment framed during the year, for such year.

#### a) Deferred

The Company accounts for deferred taxation for all material timing differences. The amount is computed using the balance sheet liability method. Debit balance on account of deferred taxation are recognized only if there is reasonable certainty for realization.

#### 4.12 Provisions

Provisions are recognized when the Company has the present legal or constructive obligation as a result of past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the can be made. However, provisions are reviewed and adjusted to reflect current best estimate.

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			2014	2013
_			Rupees	Rupees
5	ISSUED, SUBSCRIBED AND PAI	D-UP CAPITAL		
	2014 2013 No.	1		
		1		
	20,000,000 20,000,000	Ordinary Shares of Rs. 10/- each in cash	200,000,000	200,000,000
	20,000,000 20,000,000		200,000,000	200,000,000
5.1	29,900,040 Nos of ordinary sh	ares have been shown as subscribed capital in the me	morandum and articles of th	e company, at the
	time of its incorporation with S	SECP. However, no allotment of shares has taken place a	as of June 30, 2014.	
6	DEFERRED LIABILITIES			
·	Staff gratuity		1,578,567	1,155,391
6.1	its employees.Until 2013 comp salary per anum basis (or pro-r carried out actuarial valuation	ne company operates an unapproved/unfunded non containly adopted gratuity policy for officers / staff hired from the form amount of time served), which is equal to 8.333 for its scheme. Following significant assumptions have to the following significant assumptions have to the following significant assumptions is sided by actuary.	m open market i.e, one gross %. During the year the Corpor peen used for the valuations o	ation
		•	% per annum	
	Valuation discount rate (p.a)		13.25	
	Salaries increase rate (p.a)		13.25	
6.2	The following are the fair value services of the employees at the	es of the obligations under the scheme and liabilities rec ne latest valuation dates:	ognised there against for the	
	Present Value of defined bene	fit obligation	1,578,567	
	Provision made in respect of r	•	556,575	
6.3	The following is the movement scheme mentioned above:	of present value of the defined benefit obligation in re	spect of the defined benefit	
	Present Value of defined bene	fit obligation as at June 30,2013	1.155.391	
	Current service cost	55.18-107.000.007.007	424,681	
	Interest Cost		131,894	
	Past service cost		- (427.550)	
	Benefits paid during the year Acturial (gain)/loss on the obli	igation .	(127,650) (61,090)	
	Transitional Liability	gation	55,341	
		fit obligation as at June 30,2014	1,578,567	
6.4	The following is the movement above:	of the net recognised liability in respect of the defined	benefit schemes mentioned	
٠.	Recognised liability as at June	30, 2013	1,155,391	
	Charge for the year Payments during the year		556,575 (127,650)	
		gnized in other comprehensive income	(5,749)	
	Recognised liability as at June		1,578,567	
6.5	The following amounts have be	een charged to the profit and loss account in respect of	the above benefits:	
	Current service cost		424,681	
	Interest cost		131,894	
	Total		556,575	
6.6	The management estimates the 30, 2014	at the expected charge in respect of their defined benefi	it plans for the year ending Ju	ne
	Current service cost		2,777	
	Net Interest		20,602	
			23,379	
,			un	\
			17.	1

7	ACCRUED & OTHER LIABILITIES			
	Accrued Expenses		156,912	263,281
	Other Liabilities		1,209,895	1,176,370
	Provision for earned leaves		146,459_	133,851
			1,513,266	1,573,502
8	CONTIGENCIES AND COMMITMENTS	•		
	There were no contigencies and commitments at the year end.	r		
			!	
•	DRODERTY DI ANIT AND FOLLIDARENTS			
9	PROPERTY PLANT AND EQUIPMENTS Schedule attached	9.1	15,123,639	17,770,259
		J.1	10,123,033	17,770,233
10	ADVANCES, DEPOSITS, PREPAYMENT & OTHER RECEIVABLES			
		·		
	LOANS AND ADVANCES-Considered good			
	Advance income tax		2,794,372	1,223,281
	SHORT TERM DEPOSIT AND PREPAYMENTS			
	Prepayments	. 10.1	267,128	303,292
	Security deposits	. 20/2	378,250	378,250
			645,378	681,542
	OTHER RECENTARIES			
	OTHER RECEIVABLES Earnest money		10,000	9 <b>6</b> 0,000
	Accrued Income	10.2	298,226	3,681,661
	Recivable against development expenditure	10.3	-	941,505
	Other Receivable	10.4	98,800	98,800
	Advance to Employees		30,000	<u> </u>
10.1	Pronouments include proposed vahicle incurance only		3,876,776	7,586,789
	Prepayments include prepaid vehicle insurance only.  Accrued interest income on available bank balances			
	The sea man sea man sea			
10.3	Recivable against development expenditure		941,505	
	less: Allowance for bad debt		(941,505)	
	Expenditure incurred on development of Shaheed Mohtarma Be	enazir Bhutto Town has been c	ompletely provided v	vith.
10.4	Receivable from Sindh Board of Investment (CONCEPTUAL MAS	STER PLAN 3D PERSPECTIVE)		
11	SHORT TERM INVESTMENT			
	Term deposits receipt with 5indh Bank Limited		<u> </u>	100,000,000
12	CASH AND BANK BALANCE	t		
	Cash in hand		1,527	5,020
	Cash at bank in current account	40.4	16,421	16,821
	in Saving account	12.1	130,025,685 130,043,633	29,836,076 29,857,917
12,1	Yield on saving accounts ranges from 6.9% to 8.5% p.a (2013 8.	3% p.a )		

/ans/



13	GENERAL AND ADMINISTRATIVE EXPENSES		2014	2013
			Rupees	Rupees
			Kupees	Кирсез
	Chief Executive Remuneratoin		400,000	830,166
	Salaries, allowances & Benefits		6,591,924	7,519,569
	Office Rent		3,900,000	3,900,000
	Vehicle running & maintenance		1,543,542	1,518,036
	Printing and stationay		18,160	25,211
	Legal & professional		189,000	88,800
	Auditor Remuneration	13.1	100,000	142,500
	Repair & Maintenance	13.1	8,790	35,322
	Depreciation		2,646,620	3,554,028
	Director Meeting fee		-	-
	Communucation		95,660	139,335
	Insurance		460,490	485,482
	Electricity		354,835	336,476
	Gas Expenses		3,740	7,678
	Water Charges		77,800	113,941
	Fee & Subscriptions		34,500	188,580
	Entertainment		56,790	76,072
	Security Services		484,800	544,000
	Conveyance & Travelling		308,341	347,000
	Advertisement		37,538	59,899
	Office Supplies		36,129	30,145
	Newspaper, Books & Periodicals		12,927	11,153
	Bad Debts		941,505	
	Miscellaneous		2,180	1,680
	Miscenaricous		18,305,271	19,608,073
13.1	Auditors' Remuneration			
	Audit Fees		90,000	85,000
	Out of Pocket		10,000	10,000
	Other Services		•	47,500
			100,000	142,500
14	OTHER INCOME			
	Interest income		11,767,865	8,115,664
	•		11,767,865	8,115,664
15	FINANCE COST			
	Bank charges		2,200	3,600
16	EARNINGS PER SHARE - BASIC AND DILUTED			
	Net loss after taxation		(6,539,606)	(11,496,009)
	Weighted average number of ordinary shares		20,000,000	11,250, <b>00</b> 0
	(Landana bara baria		(0.33)	74.00
	(Loss) per share - basic		(0.33)	(1.02)
				Λ

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#### 17 FINANCIAL INSTRUMENTS AND RELATED DISCLOSURES

#### Financial risk management

The Board of Directors of the Company has overall responsibility for the establishment and oversight of the Company's risk management frame work. The Company has exposure to the following risks from its use of finances instruments:

- Credit risk
- Liquidity risk
- Market risk

#### Risk Management Framework

The board meets frequently throughout the year for developing and monitoring the company's risk management policies. The company's risk management policies are established to identify and enelyse the risks faced by the company, to set appropriate risk limites and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the company's activities. The company, through its training and management standards and procedures, aims to develop a desciplined and constructive control environment in which all employees understand their roles and obligations.

#### 17.1 Credit Risk

Credit risk is the risk that one party to a finencial instrument will fall to discharge an obligation and cause the other party to incur a financial loss, without teking into account the fair value of any collateral. Concentration of cradit risk arises when a number of counter parties are engaged in similar business activities or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economics, political or other conditions. Concentrations of credit risk indicate the relative sensitivity of the Company's performance to developments affecting a particular industry.

#### Exposure to credit risk

Credit risk arises when changes in economic or industry factors similarly affects Company's of counter parties whose aggregate cradit exposure is significant in relation the Company's total credit exposure. Credit risk of the Company arise principally from the trade debts, advances, trade deposits, other receivables and balances with banks. The carrying amount of financial assets represents the meximum credit exposure. The maximum exposure to credit risks at the reporting date is as follows:

	2014	2013
	Rupees	Rupaes
Long term deposits	1,300,000	1,300,000
Advances, deposits and other receivable	3,876,776	7,586,789
Short term Investment		100,000,000
Bank balances	130,042,106	29,852,897
	135,218,682	138,739,686

#### 17.2 Uquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations essociated with financial liabilities that are settled by delivering cash or enother financial asset. Liquidity risk arises because of the possibility that the Company could be required to pay its liabilities sariier than expected or difficulty in reising funds to meet commitments associated with financial liabilities as they fall due. The company's approach to managing liquidity is to ensure, as fer as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation. The Company ensures that it has sufficient cash on damand to meet expected working capital requirements. The following are the contractual maturities of financial liabilities, including interest payments and excluding the impact of netting agreements.

	Carrying		Con	ntrectual cash flows		
	amount		Upto one	More than one		
				year _	year	
			Rupees			
Deferred liabilities - staff gratuity	1,578,567	1.578,567			1,578,567	
Accrued and other liabilities	1,513,266	1,513,266		1,513,266	1,376,367	
June 30,2014	3,091,833	3,091,833	•	1,513,266	1,578,567	
Deferred liabilities - staff gretuity	1,155,391	1,155,391			1,155,391	
Accrued and other liebilities	1,526,002	1,526,002		1,526,002		
June 30,2013	2,681,393	2,681,393		1,526,002	1,155,391	

#### 17.3 Market risk

Market risk is the risk that changes in market prices, such as interest rates and equity prices will affect the Company's income or the value of its holdings of financial instruments. The objectives of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return. The Company is exposed to interest rate risk only.

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#### Interest rate risk '

interest/ mark-up rate risk is the risk that value of a financial instrument or future cash flows of a financial instrument will fluctuate due to changes in the merket interest retes. Sensitivity to interest rate risk arises from mismatches of financial (labilities that mature or re-price in a given particd. The Company manages these mismatches through risk management stretegies where significant changes in gap position can be adjusted. The long-term financing and short term borrowing arrangements have variable rate pricing that is dependent on the Karachi inter Bank Offered Rate (KIBOR) as indicated in respective notes. At the balance sheet date, the interest rete profile of the Company's significant interest bearing

As at balance sheet date, the Company does not hold any fixed rate interest based financial assets or liabilities carried at fair value.

#### 17.4 Fair value of financial assets and liabilities

Fair value is the amount for which an asset could be exchanged or a liability settled between knowledgeable and willing parties in an arm's length transaction. Consequently, differences may arise between the carrying values and the fair value estimates.

Underlying the definition of fair value is the presumption that the Company is a going concern without any intention or requirement to curtail materially the scale of its operations or to undertake a transection on advarse terms.

The carrying values of financial essets and financial liabilities reported in belance sheet approximate their fair values.

#### CAPITAL MANAGEMENT

The objective of the Company when managing capital i.e. its shareholders' equity and surplus on revaluation on property, plant and equipment, is to safeguard its ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and to maintain a strong capital base to support the sustained development of its businesses.

The Company manages its capital structure by monitoring return on nat assets and makes adjustments to it in the light of changes in economic conditions. As et June 30, 2014, the shareholders' equity amounts to Rupees 147.55 million (2013; Rupees 153.78 million)

#### **NUMBER OF EMPLOYEES**

The total number of employees as at the balance shaet data were 14 (2013:15)

#### REMUNERATION OF CHIEF EXECUTIVE, DIRECTOR AND EXECUTIVES

a) The aggregate amount charged in the financial statements for the year for remunaration, including all benefits, to the Chief Executive, Directors and Executives of the Company are as follows:

Managerial Remuneration

Other allowances and other benefits

Chief Ex	ecutive	Directors		Officers		Total	
2014	2013	2014	2013	2014	2013	2014	2013
	294,166		•	2,735,926	4,332,926	2,735,926	4,627,092
1,126,082	536,000	•		1,104,422	109,009	2,230,504	6-15,009
1,126,082	830,166	•		3,840,348	4,441,935	4,966,430	5,272,101
1	1		•	4	6		

#### TRANSACTIONS WITH RELATED PARTIES

The related perties comprise associated companies, directors, key management personnel and post employment benefit plans. The Company in the normal course of business carries out transactions with various related perties. Amounts due from and to related parties, contribution of staff benefits funds, return on loans, amounts due from executives and remuneration of directors and executives are disclosed in relevent notes.

The following transactionswere carried out with related parties during the year.

Relationship Nature of Transaction 2014 2013 Rupees Rupees Key management parsonnel salaries and other employee benefits 4,966,430 5,272,101

During the year, company has no transanction with related parties otherwise as disclosed in the financial statements.

22 DATE OF AUTHORISATION

These financial statements were authorised for issue on 12.27 M 2015

23 GENERAL

Figures have been rounded off to the nearest rupee.

CHIEF EXECUTIVE OFFICER

	Office Equipment	Computer & Printer	Furniture & Fixtures	Vehicles	Total
			(Rupees)		***************************************
Net carrying value basis	Į				
Year ended June 30, 2014					
Opening net book value (NBV) 2013 Additions (at cost)	4,771,841	1,708,112	3,661,836	7,628,470	17,770,259
Disposal during the period	1	•	•		•
Depreciation for the year	(455,909)	(447,528)	(349,858)	(1,393,325)	(2,646,620)
Closing net book value (NBV) 2014	4,315,932	1,260,584	3,311,978	6,235,145	15,123,639
Gross carrying value basis	1				
Year ended June 30, 2014					
Cost	5,509,965	3,077,848	4,196,660	13,063,462	25,847,935
Accumulated Depreciation	(1,194,033)	(1,817,264)	(884,682)	(6,828,317)	(10,724,296)
Net book value (NBV) 2014	4,315,932	1,260,584	3,311,978	6,235,145	15,123,639
Net book value (NBV) 2013	4,771,841	1,708,112	3,661,836	7,628,470	17,770,259
Depreciation rate % per anum	10	30	10	20	ı

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# SCHEDULE I [See paragraph 2(1)]

# Statement of Compliance with the Public Sector Companies (Corporate Governance) Rules, 2013

Name of company

M/S. SINDH LAND MANAGEMENT & DEVELOPMENT COMPANY

Name of the line ministry

Special Initiative Department through Planning & Development Department,

**Government.** of Sindh

For the year ended

JUNE 30TH 2014

I. This statement is being presented to comply with the Public Sector Companies (Corporate Governance) Rules, 2013 (hereinafter called "the Rules") issued for the purpose of establishing a framework of good governance, whereby a public sector company is managed in compliance with the best practices of public sector governance.

II. The company has complied with the provisions of the Rules in the following manner:

S.	Provision of the rule			Rule	Υ	N	
No.					no.	Tick the re	elevant box
1	The independent dir under the rules.	ectors meet the o	criteria of independence,	as defined	2 (d)		<b>✓</b>
2	The Board has the requisite percentage of independent directors.  At present the board includes:						<b>✓</b>
	Category	Name	Date of appointment				
	Independent Directors						
	Executive Directors						
	Non-Executive Directors						
3	A casual vacancy occurring on the board was filled up by the directors within ninety days.				3(4)	<b>V</b>	
4	The Directors have confirmed that none of them is serving as a director on more than five public sector companies and listed companies simultaneously, except their subsidiaries.				3(5)	<b>√</b>	
5	The appointment authorities have applied the fit and proper criteria given in the annexure in making nomination of the persons for election as board member under the provision of the ordinance.					<b>√</b>	
6	The chairman of the the Company.	board is working	separately from the chie	f executive of	4(1)	<b>√</b>	
7		en elected from	amongs the independent	t directors.	4(4)		<b>V</b>
8		is of the fit and p	es for the position of the roper criteria as well as t		5(2)		<b>√</b>

9	(a) The Company has prepared a "Code of Conduct" and has ensured that	5(4)		_/
	appropriate steps have been taken to disseminate it throughout the	",		•
	company along with its supporting policies and procedures, including			
	posting the same in the company's website.			
	(Address of website to be indicated)			
	/ Address of Website to be intricated			
	(b) The Board has established a system of sound internal controls for the			
	identification and redressal of grievances arising from unethical practices.			
	,			
10	The Board has established a system of sound internal control, to ensure	5(5)		<b>/</b>
	compliance with the fundamental principles of probity and propriety;			
	objectivity, integrity and honesty; and relationship with the stakeholders, in			
	the manner prescribed in the Rules.			
11	The Board has developed and enforced an appropriate conflict of interest	5(5)(b)		<b>√</b>
	policy to lay down circumstances or considerations when a person may be	(ii)		
	deemed to have actual or potential conflict of interests, and the procedure			
	for disclosing such interest.			
12	The Board has developed and implemented a policy on anti-corruption to	5(5)(b)		<b>√</b>
	minimize actual or perceived corruption in the company.	(vi)		
13	(a) The Board has ensured equality of opportunity by establishing open and	5(5)(c)	$\checkmark$	
	fair procedure for making appointments and for determining terms and	(ii)		
	conditions of service.			
	(b) A committee has been formed to investigation deviations from the			
	company's code of conduct.			
14	The Board has ensured compliance with the law as well as the company's	5(5)(c)		
	internal rules and procedures relating to public procurement, tender	(iii)		
	regulations, and purchasing and technical standards, when dealing with			
	suppliers of goods and services, in accordance with the PPRA Rules.			
15	The board has developed a vision or mission statement, corporate strategy	5(6)	$\checkmark$	
	and significant policies of the company. A complete record of particulars of			
	significant policies along with the dates on which they were approved or			
	amended has been maintained.			
16	The board has quantified the outlay of any action in respect of any service	5(8)		
10	delivered or a good sold by the Company as a public service obligation, and	3(6)	V	
	has submitted its request for appropriate compensation to the Government			
	for consideration.			
17	(a) The board has met at least four times during the year.	6(1)		
		6(2)	•	
	(b) Written notices of the board meetings, along with agenda and working	'		
	papers, were circulated at least seven days before the meetings.			
		6(3)		
	(c) The minutes of the meetings were appropriately recorded and circulated.			

18				8		
10	The hoard has carried	out performance evalua	ation of its members, including	•		<b>'</b>
	The board has carried out performance evaluation of its members, including the chairman and the chief executive, on the basis of a process, based on					
	specified criteria, developed by it. The board has also monitored and					
	assessed the performance of senior management on annual/half- yearly/quarterly basis*. Strike out whichever is not applicable					
19				9	./	
-	The board has reviewed and approved the related party transactions placed before it after recommendations of the audit committee. A party wise				V	
			elated parties during the year			
	has been maintained.		erated parties during the year			
20			count for, and balance sheet	10		
20			·	10	V	
	as at the end of, the first, second and third quarter of the year as well as the financial year end, and has placed the annual financial statements on the					
	company's website. N					
	amongst the board m					
21	All the board membe	11				
- 1		11		<b>V</b>		
	company to apprise them of the material developments and information as specified in the Rules.					
22	<del></del>		issaaa ga annaifi ad in sha	12		
22	(a) The board has formed the requisite committees, as specified in the			12		✓
	Rules.					
	(b) The committees were provided with written term of reference defining					
	their duties, authority and composition.					
	(c) The minutes of the meetings of the committees were circulated to all the					
	board members.					
	(d) The committees w					
	(d) The committees were chaired by the following non-executive directors:  Committee Number of members Number of Chair					
	Committee	Number of members	Number of Chair			
	Audit Committee					
	D: 1 M					
1	Risk Management		•			
	Committee					
	Human Resources					
	Committee			1		
	Committee					
	Procurement					
	Committee					
	Committee			1		
	Nomination					
	Committee					
22	The beard bear a		(Figure in Office C	42/44		
23	1		f Financial Officer, Company	13/14		✓
			ir remuneration and terms and			
	conditions of employi	ment, and as per their pr	escribed qualifications.			

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24	The company has adopted Internation notified by the Commission under cla	16	<b>✓</b>		
	(3) of section 234 of the Ordinance.				
25	The directors' report for this year has been prepared in compliance with the			<b>√</b>	
	requirements of the Ordinance and the		•		
	matters required to be disclosed.				
26	matter of a quita to be a substantial		18	_/	
	The directors CEO and executives do	not hold any interest in the shares of		•	
	the company other than that disclose				
27	the company other than that disclose	the pattern of shareholding.	19	<b>√</b>	
2,	A formal and transparent procedure t	1	V		
	individual directors has been set in pl				
	contains criteria and details of remun				
28	Contains criteria and details of remain	20			
20	The financial statements of the company were duly and aread by the chief			V	
	The financial statements of the company were duly endorsed by the chief executive and chief financial officer, before approval of the board.				
20					
29	The board has formed an audit comm	21		✓	
	of reference, and having the following				
	Name of member Category				
		background			
	The chief executive and chairman of t				
	audit committee.				
30		22			
30	The board has set up an effective inte	22		✓	
	charter, duly approved by the audit of				
24	accordance with the applicable stand				
31	The company has appointed its exteri		23	✓	
	requirements envisaged under the Ru				
32	The external auditors of the company	23(4)	✓		
	its partners are in compliance with In				
	(IFAC) guidelines on Code of Ethics as				
33	The external auditors have not been a	23(5)			
	services and the auditors have confirm	,	•		
34	applicable guidelines issued by IFAC in this regards  The company has complied with all the corporate and financial reporting			_/	
	requirements of the Rules.	ic corporate and infancial reporting		V	
	requirements of the Rules.				

Nargis Ali Akrar Ghaloo Chief Executive Officer

H. - Ocd. 27th 2014.

Chairman of the Board

# SCHEDULE II [See paragraph 2(3)]

# Explanation of Non-Compliance with the Public Sector Companies (Corporate Governance) Rules, 2013

We confirm that all other material requirements envisaged in the Rules have been complied with [except for the following, toward which reasonable progress is being made by the company to seek compliance by the end of next accounting year]. Moreover, it also pertinent to mention that following non-complaince took place mainly due to non-issuance of the Certificate of Commencemnet of Business by Securities & Exchange Commission of Pakistan due to partial non-subscription of minimum subscription of capital required for the issuance of the same and it is expected that outstanding amount of minimum subscription will released as paid-up-capital of the company by the Government of Sindh, in the FY 2014-15.

Sr. No.	Rule/sub-rule	Reasons for non-compliance	Future course of action
1	2(d)	The Certificate of Commencement of Business	The outstanding amount of minimum Paid -Up-
		has not been issued by SECP due to partial non-	
		fulfilment of minimum subcribed capital to be	15
		release by the Governmenet of Sindh. (The	
		company is a wholly owned subsidiary of	
		Government of Sindh)	
2	3(2)	As above	As above
3	4(4)	As above	As above
4	5(2)	CEO is posted by Governement of Sindh	Subsequent to the issuance of CoCoB from
			SECP it will be complied, in near future.
5	5(4)	Currently all the company's affairs are	As above
		reviewed and approved by the Board of	
		Directors of the company including External	
		Auditors and DG Commercial Audit Sindh	
6	5(5)	As above	As above
7	5(5)(b)(ii)	As above	As above
8	5(5)(b)(vi)	As above	As above
9	8	As above	As above
10	11	The company is passing through its	As above
		establishment process, yet. Hence no material	
		business decisions are being taken so far.	

11	12	The company is passing through its establishment process and not functional yet. Hence no material business decisions are being taken so far. However, comittees have been formed excluding risk management committee due to lower assets	As above
12	13	Due non-availability of the CoCoB from SECP, Chief Internal Auditor has not been appointed yet and all the company's affairs are reviewed and approved by the Board of Directors of the company including External Auditors and DG Commercial Audit Sindh	As above
13	21	Audit committee has been fromed excluding Chairman and the CEO without defined and written terms and all the company's affairs are reviewed and approved by the Board of Directors of the company	As above .
14	22	Currently all the company's affairs are reviewed and approved by the Board of Directors of the company including External Auditors and DG Commercial Audit Sindh	As above

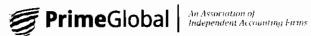
NARGIS ALI AKBAR GHALOO CHIEF EXECUTIVE OFFICER

Dd1- led. 27th 2014.

FAXAL-UR-REHMAN
CHAIRMAN OF THE BOARD

## Naveed Zafar Ashfaq Jaffery & Co. **Chartered Accountants**

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### REVIEW REPORT ON STATEMENT OF COMPLIANCE WITH PUBLIC SECTOR COMPANIES (CORPORATE GOVERNANCE) RULES, 2013

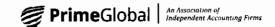
We have reviewed the Statement of Compliance with the Public Sector Companies (Corporate Governance) Rules, 2013 for the year ended June 30, 2014, prepared by the Board of Directors of Sindh Land Management and Development Company Limited to comply with the provisions of the Rules.

Based on our review, nothing has come to our attention, except the following, which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material aspects with the Public Sector Companies (Corporate Governance) Rules, 2013, as applicable to the Company for the year ended June 30, 2014:

- a) The board has not mentioned non-compliances of these rules in director's report as required under rule 17(2)(a), and
- b) The board has not formed a committee to investigate deviations from the company's code of conduct as required under rule 5(5)(c)(ii).

We further draw attention to the paragraphs of the Statement of Compliance where the board has disclosed non-compliances as under:

- 1. As disclosed in paragraph 1 & 2 the company does not have any independent director on the board as required under rules 2(d) & 3(2) respectively.
- 2. As disclosed in paragraph 7 the acting chairman is not an independent director of the company as required under rule 4(4).
- 3. As disclosed in paragraph 8 the board has not evaluated candidates for the position of chief executive as required under rule 5(2).
- 4. As disclosed in paragraph 9 the board has not prepared a code of conduct of the company and has not established a sound internal control system as required under rule 5(4).
- 5. As disclosed in paragraph 10 the board has not established a sound internal control system to ensure compliance with the fundamental principle as required under rule 5(5).
- 6. As disclosed in paragraph 11 the board has not established a conflict of interest policy as required under rule 5(5)(b)(ii).



- 7. As disclosed in paragraph 12 the board has not established an anti-corruption policy as required under rule 5(5)(b)(vi).
- 8. As disclosed in paragraph 18 the board has not carried out performance evaluation of its members neither it has established a criteria for the performance evaluation as required under rule 8.
- As disclosed in paragraph 21 none of the directors have obtained certification under directors training program and Board did not arranged orientation courses for its directors during the financial year to apprise them of their duties and responsibilities as required under rule 11.
- 10. As disclosed in paragraph 22 the board has not formed the required committees as required under rule 12.
- 11. As disclosed in paragraph 23 the board has not appointed any person as Chief Internal Auditor as required under rule 13(1).
- 12. As disclosed in paragraph 29 the board has not formed an audit committee as required under rule 21.
- 13. As disclosed in paragraph 30 the board has not established an internal audit function as required under rule 22.

Chartered Accountants

Dated:

2 6 KOV 2014

Place: Karachi